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Dear Friends,

Over a decade ago, when Workers Defense Project was founded, we never imagined we would make it as far as we have: We’ve taken on some of the largest corporations in the country. We’ve lifted up the voices of tens of thousands of everyday Texans who work hard and play by the rules, but haven’t gotten ahead. We’ve expanded across Texas and along the way, reminded people that change is possible. We’ve even received praise from the New York Times, which called us “one of the nation’s most creative organizations for immigrant workers.” We are humbled by our success, but we also know that we are just getting started.

Our members have shown the courage and determination to reshape their workplaces and communities. In 2013, they helped us win some incredible gains including:

- Ensuring good jobs for more than 5,000 construction workers by passing a policy tying city and county tax incentives to living wages, safety training, and workers’ compensation insurance;
- Recovering a record-breaking $1,134,000 in unpaid wages for low-income workers;
- Winning better protections for workers across Texas by passing a statewide bill that protects workers’ and honest business who play by the rules;
- Mobilizing over 1,500 people to participate in community actions and public forums with elected officials that are helping to win comprehensive immigration reform; and
- Shining a national spotlight on workers’ rights issues through stories in New York Times, MSNBC, National Public Radio, and Democracy Now!

We have made a real difference in one of the toughest political climates in the country, but we aren’t stopping yet. We know we still have a long way to go to win workers the respect and dignity that we all deserve, and we are empowering them to make real change in our state. I hope you will stand alongside us and support our continued efforts to win better working conditions for Texas families.

Respectfully,

Cristina & Chito
Workers Defense Project is a statewide 501(c)3 membership-based organization that empowers low-income workers to achieve fair employment through education, direct service, organizing, and strategic partnerships. Workers Defense Project (WDP) is one of the largest worker centers in the American South, and it protects thousands of low-wage workers across Texas from workplace rights violations. WDP has staff in Austin, Houston, and Dallas, and it has partners across the state.

WDP began in 2002 as a small legal aid project that helped low-wage and immigrant workers recover wages when employers failed to pay them for their work. By 2006, Workers Defense Project understood that these workers were victims of a culture of employer negligence and malfeasance. Because 80% of its members labored in construction, WDP began to build a worker-led movement that could directly address problems within the Texas construction industry. Since then, Workers Defense Project has made incredible gains for low-wage workers across the state using a model that blends direct service and community empowerment in order to drive change.

**Representative Eddie Rodriguez**, a member of the Texas House of Representatives, sponsored WDP’s 2011 wage theft bill.

“I am proud to work with Workers Defense Project to ensure that every construction worker goes home safe to their family at the end of each day.”
MOMENTS IN WDP HISTORY

AUGUST 2002
A group of Casa Marianella staff and volunteers form the Wage Claim Project.

2005
CTIWRC becomes the Workers Defense Project/Proyecto Defensa Laboral.

FALL 2008
WDP begins collecting data on wages, workplace safety issues, and discrimination among Austin construction workers.

JUNE 16 2009
WDP publishes “Building Austin, Building Injustice,” prompting statewide federal investigation of construction industry.

SUMMER 2003
The project moves to the Equal Justice Center (EJC), adopts a new name: Central Texas Immigrant Workers Rights Center (CTIWRC).

2006
WDP becomes a membership based organization.

JUNE 10 2009
Wilson Joel Inas Cerritos, Raudel Ramirez Camacho, & Jesus Angel Lopez Perez are killed in an 11-story fall at 21 Rio in Austin’s West Campus.

APRIL 2010
OSHA convenes first National Action Summit for Latino Worker Health and Safety in Houston; WDP plays instrumental role.
MAY 2010
WDP celebrates grand opening of its new home, 5504 Manor, a community center shared with Third Coast Activist Resource Center & Cooperation Texas.

2011
The Texas Legislature passes a wage theft law, making it easier for police departments across Texas to arrest employers who don’t pay their workers, and closes an important loophole that allowed employers to avoid criminal charges by making a minimal payment to their workers.

JULY 2011
WDP launches CEPA, a safety-training program developed with an OSHA grant and tailored specifically to low-literacy and monolingual Spanish speakers.

MAY 2012
Trammel Crow agrees to pay prevailing wage to workers and allow site monitoring at the Green Water Treatment Plant redevelopment project.

JULY 2010
Austin City Council approves Rest Break Ordinance. WDP announces strategic partnership with OSHA, expanding workers’ access to the agency and opportunities for safety and workers’ rights education.

MARCH 2 2011
Workers and allies from around the state join WDP for Day of the Fallen; a display of 138 coffins on the Capitol forecourt represents the number of Texas construction workers who died on the job in 2009.

APRIL 2012
WDP comes to an agreement with Apple, Inc. to ensure a living wage, workers compensation coverage, and safety training for workers on its construction site in North Austin.

SEPT. 5 2012
WDP opens Dallas office.

SEPT. 27, 2012
WDP celebrates 10th anniversary.

JANUARY 2013
WDP publishes Build a Better Texas, the first comprehensive report on working conditions in the Texas construction industry.

SEPTEMBER 2013
Workers Defense Project celebrates cumulative recovery of $1,000,000 in stolen wages for its members.

2013
The Texas Legislature passes payroll fraud legislation, creating penalties for employers who pay their employees off the books on state-owned contracts.

AUGUST 2013
WDP named one of the most creative organizations for immigrant workers by the New York Times.

NOVEMBER 2013
WDP passes one of the most progressive economic development policies in the country, tying local corporate tax incentives to better jobs for construction workers.
WHAT WE DO

Workers Defense Project empowers working families to win change through the following programs:
Each year, WDP serves hundreds of low-wage workers through its ELS program by addressing serious workplace problems like wage-theft, misclassification, and discrimination. Through ELS, WDP provides:

- Education for workers and small employers on employment issues like basic workplace rights, safety, discrimination, and the Family Medical Leave Act;
- Wage recovery for workers who have experienced wage theft;
- Assistance with medical issues and compensation for workers who have suffered a workplace injury; and
- Enforcement of worker protection policies through collaboration with public agencies like law enforcement, the Department of Labor, OSHA, and the Texas Workforce Commission.

Through AET, Workers Defense Project empowers low-wage workers by providing them with the skills they need to be leaders in their community. WDP offers the following classes through AET:

- The Leadership Institute, which fosters the leadership and organizing skills of low-wage workers by providing media, public speaking, direct action, and strategy trainings;
- ESL courses, which are six-week courses offered at beginning and advanced levels and focus on teaching participants the vocabulary they need to assert their rights in the workplace;
- Computer literacy courses, which connect workers with the online community and give them the tools to use social media for organizing and advocacy work; and
- Safety training courses, which educate workers about their rights under OSHA, how to identify and correct workplace safety hazards, and how to organize and advocate for safer working conditions. WDP’s safety training program includes the Susan Harwood toolbox trainings, the OSHA-10 hour, and OSHA-30 hour courses.

WDP operates the RAP program to empower its members to win better policies and change workplace culture to meet the needs of low-income workers. Through RAP, WDP engages its members in:

- Research on the construction industry that provides rich, detailed data to policymakers about the abuses workers face and offers solutions to persistent problems in the industry;
- Civic participation that motivates positive social change, like voter registration and candidates forums; and
- Policy advocacy that develops the leadership skills of grassroots community members to better advocate for themselves and their community.
RAY MARSHALL has been an advocate for working families throughout his career. As the Secretary of Labor under President Carter, he greatly increased protections for workers.

“Workers Defense Project fills important factual and analytical voids on some serious problems facing workers, especially those with inadequate power to protect or promote their working conditions. WDP’s research will help elevate these problems on local, state, and national policy agendas.”

PUBLISHING GROUNDBREAKING REPORTS

In 2013, Workers Defense Project published three groundbreaking studies in partnership with the University of Texas on the Texas construction industry, further cementing itself as one of the leaders in the field. With these studies, WDP analyzed the structural challenges of the industry and built a new narrative around construction in Texas.
BUILD A BETTER TEXAS

CONSTRUCTION WORKING CONDITIONS IN THE LONE STAR STATE

By surveying 1,200 construction workers throughout the state, Workers Defense Project shed light on the terrible working conditions in the industry. Armed with this knowledge, Workers Defense Project helped change policy throughout the state to protect low-wage workers.

BUILD A BETTER NATION

A CASE FOR COMPREHENSIVE IMMIGRATION REFORM

US immigration policies harm not only immigrants but also US citizens by encouraging worker abuse, ripping families apart, and devastating local communities and workforces. Workers Defense Project used this study to demonstrate to lawmakers the importance of fixing this broken and dangerous immigration system to make it practical for businesses, workers, and US citizens alike.

GREEN JOBS FOR DOWNTOWN AUSTIN

EXPLORING THE CONSUMER MARKET FOR SUSTAINABLE BUILDINGS

With this report, Workers Defense Project demonstrated that Austin is committed to healthy, safe, and sustainable green jobs in construction, which helped it pass one of the most meaningful and impactful economic development policies for low-wage workers in the country.
Creating Good Jobs

Texas gives out more corporate tax breaks than any other state in the country, but workers receive little in return. In this pro-business climate, Workers Defense Project passed one of the most comprehensive economic development policies in the country, guaranteeing good, safe jobs for thousands of workers in Austin and Travis County. In return for tax incentives, companies now must provide the workers building their sites with a living wage floor, OSHA safety training, workers’ compensation coverage, protection from misclassification, and hire from “disadvantaged” populations.

Meet WDP Member: Fernando Verde

Occupation: Construction worker

Family: Father of two

How he heard about WDP: Fernando first came to WDP in 2011 after his employer denied him payment for his work.

How he is making a difference: Fernando has testified multiple times in front of local elected officials, bringing attention to the struggles of working families.

“I am a taxpayer in this city, but my employers don’t listen to me. At Workers Defense Project, my voice is heard. When we get up in front of developers and elected officials, they listen to us.”

Austin City Council Member Mike Martinez co-sponsored the economic development policy, bringing a living wage floor, prevailing wage and safety training to all construction projects receiving Austin City tax breaks.

“Workers Defense Project played an integral role in helping us pass living and prevailing wage requirements for construction workers by companies who seek economic development incentives from the City of Austin. Their ability to mobilize the community and amplify voices for some of the most marginalized workers in Texas ensured that Austin would pass one of the most progressive economic development policies in the nation. Workers Defense Project has been an incredible partner to help us build a better Austin, and is doing transformative work to uplift construction workers throughout Texas.”
WINNING STATEWIDE PROTECTIONS

At the Day of the Fallen 2013, Workers Defense Project brought Texas voters together to hold elected officials accountable to the interests of working families. More than 600 allies streamed into Austin to support WDP, marching through downtown Austin to the Capital, and calling for better protections for the workers that build the state. In 2013, Workers Defense Project successfully passed a bill that protects workers on state projects from payroll fraud.

TEXAS STATE REPRESENTATIVE ARMANDO WALLÉ has fought for workers' compensation coverage for Texas one million construction workers.

"From wage theft to unsafe working conditions to rampant employee misclassification, Workers Defense Project has been instrumental in calling attention to the abuses and injustices perpetrated everyday on many Texas construction workers," said Rep. Walle. "With their help, we can ensure these hard working Texans can safely come home to their families each day with living wages for an honest day's work."

MEET WDP MEMBER: Dagoberto Santuario

OCCUPATION: Construction worker

FAMILY: Father of four

HOW HE HEARD ABOUT WDP: Dagoberto first came to Workers Defense Project after not receiving pay for his work. He worked for more than six weeks while his employer gave him numerous excuses as to why he didn’t have the money. In the end, his employer disappeared, denying Dagoberto roughly $3,000 in hard-earned wages. He was able to successfully resolve his case over a year ago.

HOW HE IS MAKING A DIFFERENCE: Dagoberto continues to be an active member of Workers Defense Project because he doesn’t want other families to suffer the same hardships his family did. He is a leader in the organization and continually testifies before elected officials to win stronger protections for workers. Dagoberto also sings songs of social justice with the Workers Defense Project band.

"The cost of living keeps going up in this city, but my wages stay the same. I struggle to put food on the table for my family. But at Workers Defense Project, I see that we’re making history. We’re holding employers accountable and getting elected officials to respond to us, the working people."
CALLING FOR IMMIGRATION REFORM

Texas has the second largest population of undocumented immigrants in the country, and 50% of the Texas construction workforce is undocumented. These workers are vital to the economy, but are much more likely than US-born workers to labor in low-wage, dangerous jobs. Workers Defense Project sees comprehensive immigration reform as critical to ensure that the immigrant workforce is treating with dignity and respect. WDP kept up the pressure on elected officials by mobilizing 1,500 at rallies and a public forum with Congress member Lloyd Doggett.

CONGRESS MEMBER LLOYD DOGGETT is an integral part of the Texas delegation fighting for comprehensive immigration reform in our nation’s capitol.

“Congress must pass comprehensive immigration reform that will protect hard-working families and give undocumented students an equal chance to attend college and achieve their dreams. I am a long-time supporter of the DREAM Act and an original sponsor of the Border Security, Economic Opportunity, and Immigration Modernization Act. I know that groups like Workers Defense Project give immigrants much-needed hope for the future.”

MEET WDP MEMBER: Cyndi Jimenez

OCCUPATION: Co-owner of Dahlia Green Cleaning Company and a college student

FAMILY: One of two children of an immigrant family

HOW SHE HEARD ABOUT WDP:
Cyndi’s father Felix is a roofer and first came to Workers Defense Project seven years ago after being denied roughly $3,000 in hard-earned wages. Cyndi was just 15 at the time and watched as her father sold his equipment to put food on the table and provide for his family. Felix was able to resolve his case and the family has been an active part of the organization ever since.

HOW SHE IS MAKING A DIFFERENCE: Cyndi was selected as a Texas delegate to travel to Washington, D.C. and call on elected officials to pass comprehensive immigration reform. Cyndi also serves as the Secretary of WDP’s Board of Directors.

“Workers Defense Project has given family the help we needed when my dad was denied payment for his work. But more than that, they have taught us how to defend ourselves and our rights; that even as immigrants, we can stand up and protect our community; and that we are stronger when we work together.”
MEETING NEEDS

Workers Defense Project is one of the leading service providers for low-wage workers and immigrants. In 2013, it continued to meet the needs of its members through a variety of programs:

**WAGE RECOVERY**
In 2013, Workers Defense Project hit an organizational milestone by recovering $1,134,000 for over 1,000 low-wage workers and their families, making it one of the largest wage recovery programs in the state of Texas. WDP threw a party for its membership in honor of all of the hard work it has done to date.

**ESL CLASSES**
Workers Defense Project expanded its ESL classes by partnering with The Literacy Coalition of Central Texas to develop a more rigorous curriculum. In total, WDP taught ESL to more than 120 low-wage workers throughout Texas, and it laid the groundwork to continue to expand the program in the future.

**OSHA TRAINING**
Workers Defense Project provided high-quality, OSHA-10 safety training to nearly 100 people throughout the state in 2013. It was so successful in administering these trainings that it received accolades from the OSHA Susan Harwood Grant Training Program as being an exemplary grantee.

**MEET WDP MEMBERS:** Enedino Hernández and Silvia Alba

**OCCUPATION:** A roofer and a meatpacker, respectively

**FAMILY:** Parents of five

**HOW THEY HEARD ABOUT WDP:** Enedino came to Workers Defense Project because of unsafe working conditions. His employer charged workers for safety equipment, and when they were provided, they were faulty. A few months later, Enedino fell off a ladder and injured his ribcage. He was left with medical bills and without work. At WDP, Enedino asked OSHA to open an investigation. He is still waiting to recover his medical expenses.

**HOW THEY ARE MAKING A DIFFERENCE:** Enedino and Silvia have become active members of Workers Defense Project, coming each week to discuss campaign strategies for winning change and bringing the whole family with them. They have stood up at WDP rallies to speak out about working conditions for low-wage workers and have taken trainings to learn how to better protect themselves on the job.

**Silvia Alba:** “At WDP, I can help others defend their rights as workers. Once you know your rights, you can stand up for them.”

**Enedino Hernández:** “We are gathering people together at WDP to learn about our rights. I’ve learned how to talk to people to make them a part of this organization. We’re organized and united under a common mission to win better treatment for workers.”
MAKING HEADLINES

In 2013, Workers Defense Project made national headlines for its cutting edge organizing efforts that are winning good, safe jobs for thousands of workers in Texas:

DEMOCRACY NOW!

Amy Goodman and Juan González interview WDP Executive Director, Cristina Tzintzún about the changing face of labor.

UP LATE WITH ALEC, MSNBC

In this in-depth interview, Cristina talks about organizing undocumented workers.
NEW YORK TIMES
This profile piece calls WDP “one of the most creative organization’s for immigrant workers in the country.”

THE TAKEAWAY
NATIONAL PUBLIC RADIO
NPR profiles WDP as an organization that is helping reshape worker organizing.

MORNING EDITION
NATIONAL PUBLIC RADIO
WDP worker members speak out about the working condition in the Texas construction industry in this in-depth, two-part story.

AL JAZEERA AMERICA
Al Jazeera talks to WDP about the impact of the federal shutdown on the health and safety of workers.

SOUTHERN LIVING MAGAZINE
The magazine names WDP Executive Director New Hero of Civil Rights for defending the rights of immigrant workers.
# Workers Defense Project, Inc.

## (A Nonprofit)

### Statement of Financial Position

As of December 31, 2013

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Amount</th>
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<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
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<td>Cash and cash equivalents</td>
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<td>Grants receivable</td>
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<td>Pledges receivable, current, net of allowance of $4,250</td>
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<td>Prepaid Expenses</td>
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<td><strong>TOTAL CURRENT ASSETS</strong></td>
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<tr>
<td>Pledges Receivable, noncurrent, net of allowance of $12,910</td>
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<tr>
<td>Property and Equipment, net of accumulated depreciation</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$1,110,384</strong></td>
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<tr>
<th>LIABILITIES AND NET ASSETS</th>
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<td><strong>CURRENT LIABILITIES</strong></td>
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<td>Accounts payable</td>
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<td>Accrued liabilities</td>
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<td>Current portion of long-term debt</td>
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<td>Total Current Liabilities</td>
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<td>Long-term debt net of current portion</td>
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<tr>
<th>NET ASSETS:</th>
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<tr>
<td>Unrestricted Net Assets</td>
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<td>Temporarily Restricted Net Assets</td>
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<tr>
<td>Total Net Assets</td>
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<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td><strong>$1,110,384</strong></td>
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</tbody>
</table>
WORKERS DEFENSE PROJECT, INC.
(A Nonprofit)

STATEMENT OF ACTIVITIES
For the Year Ended December 31, 2013

<table>
<thead>
<tr>
<th><strong>REVENUES:</strong></th>
<th>UNRESTRICTED</th>
<th>RESTRICTED</th>
<th>TOTALS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
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<td>$524,633</td>
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<tr>
<td>Grants</td>
<td>$397,000</td>
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<tr>
<td>Fundraising</td>
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<td>$1,320</td>
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<td>Membership dues</td>
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<td>$4,005</td>
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<tr>
<td>Rent</td>
<td>$42,125</td>
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<td>$42,125</td>
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<tr>
<td>Other income</td>
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<td>$20,358</td>
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<tr>
<td>Interest income</td>
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<tr>
<td>Released from restrictions</td>
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<td>($168,115)</td>
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<td><strong>TOTAL REVENUES</strong></td>
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<td><strong>($5,772)</strong></td>
<td><strong>$1,088,012</strong></td>
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<table>
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<tr>
<th><strong>EXPENSES</strong></th>
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</thead>
<tbody>
<tr>
<td>Program services</td>
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<td>$853,574</td>
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<tr>
<td>Management and general</td>
<td>$77,376</td>
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<td>$77,376</td>
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<tr>
<td>Fundraising</td>
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<td>$28,136</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
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<td><strong>$959,086</strong></td>
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<tr>
<td>Change in Net assets</td>
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<td>$140,470</td>
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<td>Net Assets, Beginning of Year</td>
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<td>$165,057</td>
<td>$907,104</td>
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<tr>
<td>Net Assets, End of Year</td>
<td>$876,745</td>
<td>$170,829</td>
<td>$1,047,574</td>
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</tbody>
</table>
2013 DONORS

UP TO $100,000
Anonymous Donor
Public Welfare Foundation
The Ford Foundation

UP TO $50,000
Mosaic Family Services
The Discount Foundation
The Needmor Fund

UP TO 25,000
Alice Kleberg Reynolds Foundation
Maeck Family Foundation
Norman Foundation
Randall Naiman
 Shield-Ayres Foundation

UP TO 10,000
AFL-CIO
Alliance for Citizenship
Anonymous Donor
Campbell Foundation
CPWR
Lufi Trif Fund
Lesley Blessing
Michael & Alice Kuhn Foundation
Roman Catholic Diocese of Austin
SEIU
The Alec Baldwin Foundation, INC
William Fordham

UP TO $5,000
Kathrine Arthaud
St. Andrew’s Presbyterian Church
Texas State Association of Electrical Workers

UP TO $2,500
Austin AFL-CIO
Austin Presbyterian Theological Seminary
Institute of International Education
J. Matthew Donner
Joe B. & Louise P. Cook Foundation
Kathy Raaes and Dave Johnson
McGinnis Lockridge & Kilgore L.L.P.
Sarah Buttrey
Texas State AFL-CIO
Texas State Building & Construction Trades Council
The Cook Law Firm
Thomas Wilmore
Workers Defense Fund Trust

UP TO $1,000
Anonymous Donor
Armida Valles
Bob Rankin
Charlie Hale
Chris Wagner
Daniel Bemer
First Community Church of Dallas
Fredrick Dearborn
International Brotherhood of Electrical Workers 520
James R. Dougherty, Jr. Foundation
Judith Bannouzi
Marjorie & Walt Herbert
Ms. Norma Cortez
Neele Davé
Patty Quinn
Paul Keller
Paul Parsons
Perry Lorenz
Raj Vora
Robert Nelson and Paula Blish
Sara Foskett
Ted Chauviere
The Janell and Shirley Rabinett Family Foundation
The Trust Ford of the Common Council Foundation
University of Texas at Austin LLILAS
Yvonne Montejo

UP TO $500
Amy Price
Andy Richardson
Anonymous Donor
Armida Valles
Benjamin Jacob
Blanca Flores
Bill Yarbrough
Communication Workers of America Local 6132
Congregational Church of Austin
Cynthia Murray
David Rose
Deb Ziegler
Edna Yang
Espinosa Chiropractic Concepts Ltd LLC
Friends of the Forest Foundation
Garcia & Garcia Attorneys at Law
Gaye Kopas
Glenda Pittman and Associates
Griselda Ponce
Henry Allen
Jack Kenn
James Lommi
Jim & Anne Hell
John McCallpin
John McKinnon-Gonzalez
Jose Velasquez
Kevin Jewell
Lesley Ramsey
Lynn Rubinett
Manny Gamiet
Margo Gutierrez
Margot Brandenburg
Mark Coats
Mark Ryan
Mary Jo & Hector Hernandez
Montserrat Gaimbey
Northwest Hills UMC
Paul Booth
Phillip Schmiedt
Rebecca Torres
Roger Baker
Susan Degravenried
Tadeusz Piotzek
Teofilo Tijerina
Texas AFT
Texas State Employees Union
Thomas Windberg
Tori Petter
Tory Gavito

UP TO $250

Aaron Chappell
Alejandra Valles
Alice Embree
Allen Campbell
Ann Kitchen
Anne Dunkelberg
Anonymous Donor
Anonymous Donor
Anonymous Donor
Barbara Ramsey
Barrett Sundberg
Beth Kirkhart
Bill Kweder
Bjorn Sietto
Bianca Corona
Brenda Cox
Brennan Griffin
Bruce Novak
Chito Vela

Chris Hyams
Christine Schneider
Cossy Hough
Cristina Triznak
Daniel Berner
Danielle Church
Daniele Heub-Richmond
Dave Cortez
David Whitworth
Dona DeCesare
Eliza Harringer
Elliot Trester
Emily Timm
Enedelia Obregon
Erick Fajardo
F. Scott McGowen
Flevo Casoy
Francisco Montejano
Friends Meeting of Austin
Gary Cooper
Gordon Hutch
Grace United Methodist Church
Gregorio Cesar
Hillary Hunter
Irene Pickhardt
James and Ellen Myerberg
James Booth
Jared Tyler
Javier Ayuyero
Jim Keger
Joe Rocha
John Reiser
John Robertson
Josefrey Sanchez-Perry
Katherine Jeshinski
Kenia Cubas
Krista Gregory
Lesley Blessing
Leslie Cunningham
Lisa Yoch
Lynda Pena
Marcella Rossman
Marcus Dantum
Mohan Menon
Monica Ortiz
Morgan Simonson
Mr. Thomas Bohman
Nathan Dooley

Nelson Harmon-Mock
Nicola Berardi
Nicholas Varchaver
Nhane Okake
Norman Yen
Paige Menking
Patricia & Gregory Timm
Peter Carval
Philip Moody
Rebecca Bernhardt
Rebecca Smith
Rebecca Tapick
Reilly Schaefer
Rep. Eddie Rodriguez
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Shannon Perez
Stephen Rubin
Thomas Esperanza
Thomas Whatley
Tom Raymond-Koiker
Tyler Blessing
Veronica Lopez
Virginia Raymond
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